Capgemini roles 2026

Gdańsk

Intern DevOps Engineer with German

YOUR TASKS

- Work alongside senior engineers to develop practical IT skills.
- Perform basic troubleshooting tasks.
- Learn DevOps fundamentals by configuring CI/CD pipelines.

YOUR PROFILE

- Basic knowledge of Linux and DevOps practices.
- Willingness to learn DevOps tools and concepts through internal training.
- Intermediate knowledge of English and German.
- Availability of at least 20 hours/week (30+ hours preferred).
- Good communication skills and attention to detail.

Junior Java Developer with German

Your Tasks:

- You will participate in co-creating and developing applications and IT systems tailored to our clients' needs.
- You will work on software primarily based on high-level programming languages (including Java, C#), modern technologies, tools, and software engineering methodologies, following best practices and international standards.
- You will join an international team, which will not only enhance your technical knowledge but also help you develop strong interpersonal and foreign language communication skills.
- You will work with technologies such as Java, Spring Boot, AWS Cloud, Hibernate, SOL 4, Spring.

Your Profile:

- Basic knowledge of Java, its core features and object-oriented programming.
- Basic knowledge of Spring Framework and related technologies and concepts: REST, dependency injection, autoconfiguration, Spring Data, JPA/Hibernate.
- Knowledge of SOLID principles and clean code guidelines.
- Understanding of unit testing using Junit, Mockito.
- Knowledge of Maven, GIT and basics of SQL and Linux terminal.
- Fluent knowledge of English.
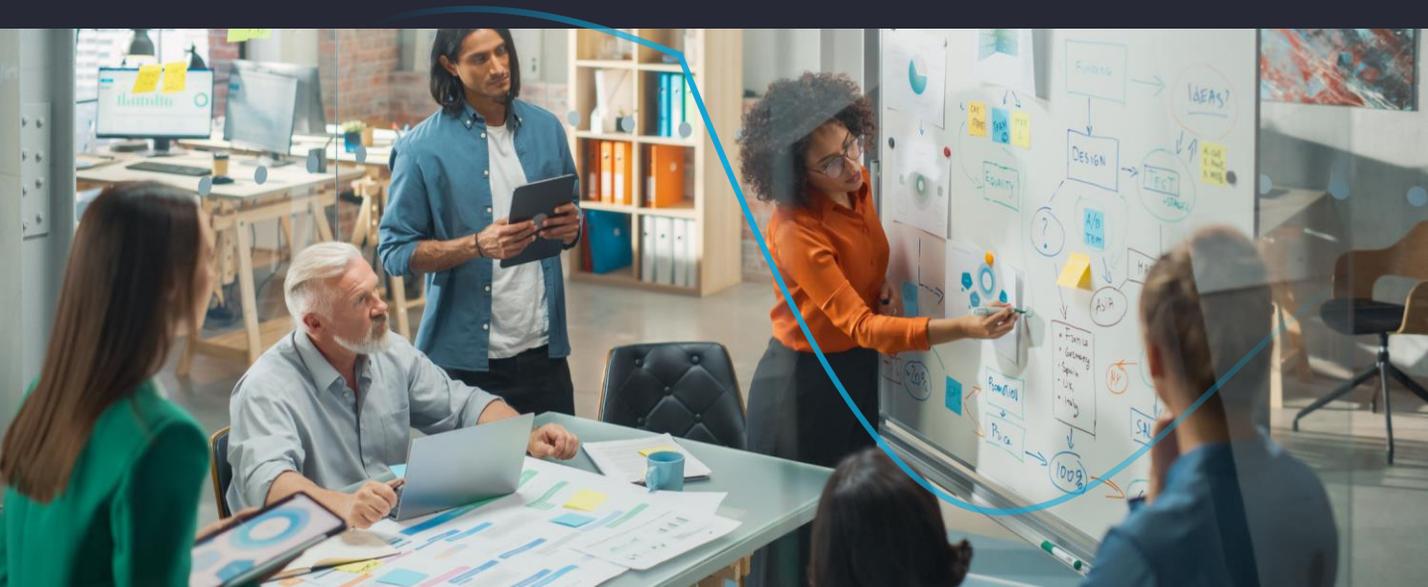- Knowledge of German (min. A2+ level): boost your skills with our **free intensive German language course**!

Intern Manual Tester with German

Your Tasks:

- Learn how to test software and apply this knowledge in practice.
- Analyze requirements and create test cases.
- Execute manual tests.
- Work in international teams.
- Technical background is not required.

Your Profile:

- You have a communicative level of German.
- You have a creative approach to problem-solving; logical thinking, insight, and the ability to identify non-obvious connections are your strengths (you enjoy activities such as sudoku, logic games, ciphers, and puzzles).
- You are available to work 40 hours per week.

Intern Automation Tester with German

Your Tasks:

- Learn the basics of software testing and start applying them in real projects.
- Analyze requirements and turn them into clear, useful test cases.
- Run manual tests to check how the software behaves and spot any issues.
- Help write and maintain automated test scripts.
- Work closely with team members from different countries and backgrounds.

Your Profile:

- You speak English and German at an upper-intermediate level.
- You're comfortable working with scripting languages like Python.
- You're available to work full-time.
- You have a solid understanding of how computer programs work and flow.

Intern Application Consultant with German

Your Tasks:

- multifaceted support for applications;
- analysis of standard incidents and problems;
- source code analysis and modernization;
- deployment and release management;
- improvement and automation of application environment.

Your Profile:

- you are an active and independent person, and you can think analytically;
- you are a student in at least the second year of studies of specific subject areas (IT, mathematics, physics) or you have taken your first steps in IT (practice, completed courses);
- you are determined to acquire new qualifications in the IT industry;
- you are familiar with aspects of system administration (Linux, Cloud);
- you know, at least basically, software engineering, systems integration and databases (SQL), an additional advantage will be knowledge of programming languages (e.g. JAVA, C#, C++, VB);
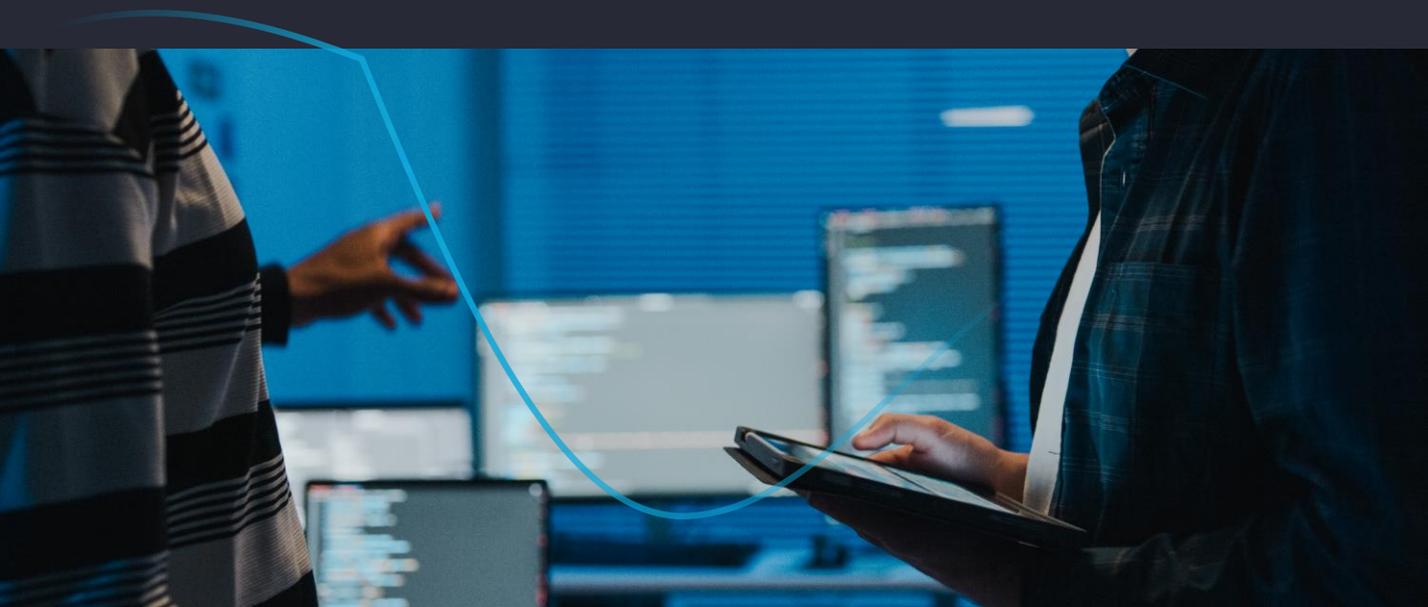- you use English and German communicatively.

Intern SAP Consultant with German

Your Tasks:

- Support the SAP team in daily operations and ongoing projects
- Learn the fundamentals of SAP systems and how they support business processes
- Assist in system testing, documentation, and issue resolution
- Participate in team meetings and gain exposure to SAP best practices
- Collaborate with consultants across different SAP modules

Your Profile:

- General interest in SAP consulting, business processes, or IT systems
- Willingness to learn and grow within the SAP ecosystem
- Communicative in German (B1+) and English (B1+)
- Analytical thinking and problem-solving mindset
- Team-oriented and proactive attitude
- Nice to have:
- Educational background in Business, IT, Finance, Logistics, or HR
- Basic knowledge of SAP or other ERP systems

Your development path with us!

You will start your career from the onboarding plan, where you'll grab the basics.

When you gain enough experience, you can get promoted or change your role internally choosing from various job positions in areas such as Supply Chain, HR, Finance, Project Management, Customer Care, IT and much more.

In case of any questions, feel free to contact the person on the stand!

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About Capgemini

Capgemini is a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 340,000 team members in more than 50 countries. With its strong over 55-year heritage, Capgemini is trusted by its clients to unlock the value of technology to address the entire breadth of their business needs. It delivers end-to-end services and solutions leveraging strengths from strategy and design to engineering, all fueled by its market leading capabilities in AI, cloud and data, combined with its deep industry expertise and partner ecosystem. The Group reported 2023 global revenues of €22.5 billion.

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