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- Education Requirements (must meet one): Currently enrolled in Bachelor's degree or above in Computer Science, Computer Engineering, Data Science, Information Systems, or related STEM fields OR Completed Bachelor's or Graduate degree in specified fields

- Expected graduation between October 2025 - September 2026, OR graduated within the last 24 months

- Demonstrated experience with at least one general-purpose programming language such as Java, Python, C++, C#, Go, Rust, or TypeScript

- Demonstrated experience one or more of the following: Data structures implementation, Basic algorithm development, Object-oriented design principles

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