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thyssenkrupp

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Junior IT Engineer - HR Reporting

thyssenkrupp Group Services Gdańsk, Location: Gdańsk, Poland

Your Responsibilities

- Responsibility for ongoing operations and involvement in reporting & analytics projects along the entire employee lifecycle
- Close collaboration with our HR departments and various project partners to solve complex business problems based on data
- Implementing new ideas into prototypes and bring them to life using the latest Microsoft technologies in the cloud
- Further technical development of our innovative analytical products
- Conception, development and configuration of IT applications based on the Microsoft Azure cloud platform (e.g. MS SQL Server, Azure Data Factory, Azure DevOps, Azure Test Plan)
- Ensure compliance with internal processes

Your Profile

- Bachelors or Masters degree in Business Informatics, Computer Service, IT or related
- Fluent written and spoken English, German language would be an asset
- Extensive experience with programming languages such as Python and/or R as well as very good SQL skills
- Experience in MS Power BI and relevant technologies (e.g. Data Analysis Expressions (DAX))
- Excellent understanding of numbers, strong analytical skills and precise approach
- Experience in dealing with data warehouse applications, databases and cloud technologies and ability to create complex analytical pipelines - from preparation to productive applications
- Very good analytical knowledge (including statistics, machine learning) and practical experience in this area
- Agile mindset and enjoyment of working independently
- Understanding of complex issues and ability to develop elegant solutions to challenging problems
- You live technical innovations and strive to always be up to date on technologies and developments
- Excellent problem solving and decision-making skills
- Flexibility and good interpersonal skills
- Ability to work within tight deadlines and attention to details
- Experience on a similar position is desired

What we offer you

- **Attractive working conditions and social benefits:** work in a big, international high-tech company, sports cards (MultiSport & CityFit), private medical care, relocation package, induction by a team of experienced professionals, co-financing of glasses, life insurance, MyBenefit platform, fresh fruit days.
- **Talent and development programs aimed at developing technical and soft skills:** Foreign languages classes, training programs, transparent career paths
- **“Open door” culture - work in international environment, friendly working atmosphere:** flexible working hours, possibility of remote work, tk Volunteer team, Sports Team, sports activities funded by company, relocation package (location: Gdańsk)

Contact

thyssenkrupp Group Services Gdańsk Sp. z o.o.
Human Resources Department
al.Grunwaldzka 472 D, 80-309 Gdańsk
Telephone: +48 58 783 60 00
Email: career.pl@thyssenkrupp.com

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Junior SAP Success Factors Consultant

thyssenkrupp Group Services Gdańsk, Location: Gdańsk, Poland

Your Responsibilities

- Support of the operations and maintenance topics regarding SAP SuccessFactors instances with different modules (Employee Central, Learning und HR Performance Management)
- Coordination of the troubleshooting and bug fixing with the different business departments and other stakeholders
- Serving as a part of the 2nd level support and the contact for the global key users and business departments
- Analysis of errors, developing workarounds and permanent solutions, assistance for how-to-questions as well as handling of service requests
- Keeping incidents, developing documentation and knowledge base up-to-date
- Perform regularly support and maintenance tasks
- Ensure compliance with internal processes
- Support of go-lives
- Collaboration in projects

Your Profile

- Bachelor's or Master's degree in Business Informatics, Computer Service, IT or related
- At least 1-2 years of work experience
- Fluent written and spoken English, German language would be an asset
- Willingness to travel (regular business trips to Essen)
- Experience with SAP SuccessFactors or other HR software in the following modules: Master Data, Learning, Performance Management
- Knowledge of internet and cloud technologies
- Excellent knowledge of Microsoft Office applications
- Experience in process analysis, optimization and design
- Excellent problem solving and decision-making skills
- Strong service thinking skills and service orientation
- Ability to work within tight deadlines and attention to details

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Power Platform Engineer

thyssenkrupp Group Services Gdańsk, Location: Gdańsk, Poland

Your Responsibilities

- Cloud-Based and Mobile-Based Applications development & adoption (Microsoft 365 & Azure)
- Develop and maintain Power Automate Flows, Power Apps, Power BI reports, and Virtual Agents.
- Manage Power Platform application lifecycle and deployment pipelines from the TK SE tenant.
- Define & configure environments with data protection and backup policies.
- Evaluate and approve new connectors for use in environments.
- Manage data interfaces through the Data Gateway.
- Optimize Azure DevOps environments and integrate with project management solutions.
- Collaborate on development projects to enhance tool and platform integration.

Your Profile

- Experience with Microsoft 365 and Azure services, including Power Platform (Power Automate, Power Apps, Power Pages).
- Experience in creating and maintaining Power Automate Flows, Power Apps, Power Pages.
- Experience in configuring environments and solutions in Power Platform.
- Experience with ALM (Application Lifecycle Management) in Power Platform.
- Knowledge of MS Graph, APIs, and connectors as integration tools.
- Basic programming knowledge (e.g., PowerShell, HTML & JavaScript, Power FX, C#) is a plus.
- MS Certifications are a plus (e.g., PL100, PL200, PL400, PL900).
- Experience in planning ERD database schemas.
- Knowledge of BPMN2.0 modeling.
- Collaborate with stakeholders to understand requirements and provide scalable solutions.
- Strong problem-solving and analytical skills.
- Excellent communication and collaboration abilities.
- Experience in SCRUM or DevOps methodology.
- Strong English communication skills (minimum B2 level, both written and spoken); German language skills are a plus

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Frontend Developer - Java EE & Angular

thyssenkrupp Group Services Gdańsk, Location: Gdańsk, Poland

Your Responsibilities

- In our Digital Labs we are exploring new technologies and implementing use case driven prototypes. You will take responsibility for the further development of these existing prototypes to production ready software
- You will participate in new and innovative green field projects and can try out new technologies
- You will have the opportunity to explore unfamiliar technologies and tools and expand your skill set, with support from the team to grow and succeed
- After launch, you will continuously work on improving the products and use cases through regular updates and implementing new features based on customer feedback and market needs.
- You will work in an agile team with monthly sprints
- Participation in dailies, sprint reviews and planning meetings
- You will plan and conduct comprehensive testing to ensure the product's functionality, security, and reliability. This includes automating tests and ensuring high test coverage.
- You will create and maintain comprehensive technical documentation and actively share your knowledge within the team to promote sustainable and efficient development.
- Rollout of releases (in cooperation with Service Lifecycle Management)

Your Profile

- 3+ years of work experience in a related position
- Experience with:
 - Jakarta EE / Microprofile (Payara)
 - Native Android (Kotlin)
 - Docker/K8S/Helm
- English at min. B2 level, German language would be an advantage
- Experience with the following tools is hugely desirable:
 - Jakarta EE / Microprofile (Payara)
 - Angular
 - Native Android (Kotlin)
 - Flutter (Android/iOS/Web)
 - Postgres database
 - Docker/K8S/Helm
 - Linux
 - Jenkins
 - Arc42 as documentation framework

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Senior Java Developer

thyssenkrupp Group Services Gdańsk, Location: Gdańsk, Poland

Your Responsibilities

- Maintenance and development of our in-house MES (manufacturing execution system) that is running in 9 separate instances and coordinating the manufacturing process between the company-wide SAP systems and the process control systems of the local manufacturing facilities,
- Implementation of bigger projects for several months in Scrum teams,
- Implementation of smaller changes in product-related Kanban teams,
- Participation in daily standup meetings, weekly refinements or reviews,
- Code reviews, automated tests and documentation as part of our QA process,,
- Backend development uses an in-house framework that is based on Java EE. Integration to other systems is realized by exchange of XML messages,
- Technologies being used:
 - Backend: Oracle DB, JavaEE application server (currently Weblogic, migration to OpenLiberty planned), EclipseLink, JMS, REST,
 - Frontend: Eclipse RCP, Angular, Android (Kotlin),
 - Development: Maven, Tycho, Jenkins, Bitbucket (Git), SonarQube, JUnit, AsciiDoc.

Your Profile

- 5 years'+ of relevant work experience,
- Hands on experience in developing Java based Applications,
- Strong knowledge in Java 11+ and JavaEE / JPA,
- Strong knowledge of:
 - JavaEE application server (currently Weblogic, migration to OpenLiberty planned), EclipseLink, JMS, REST,
- Following knowledge would be an advantage:
 - Oracle DB, Eclipse RCP, Angular, Android (Kotlin), Maven, Tycho, Jenkins, Bitbucket (Git), SonarQube, JUnit, AsciiDoc,
 - Working in Eclipse IDE would be a benefit,
- Pragmatic, solution-oriented working style,
- Analytical and abstract thinking,
- Fluent written and spoken English, German language will be an asset.

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Senior SAP SD Developer

thyssenkrupp Group Services Gdańsk, Location: Gdańsk, Poland

Your Responsibilities

- Support the digital transformation of business process focused on Order-to-Cash.
- Acting as a SAP SD internal functional designer/ developer:
 - Cooperating with 1st support line/ key users eliciting requirements and translating business needs into function and/or technical solution design documents for the offshore development team. Ensure seamless integration with other SAP modules such as FI, CO and/or QPPD,
 - Collaborate with cross-functional teams to facilitate functional domain transactions and solve complex business problems,
 - Handling quality assurance activities of offshore programmed tickets,
 - Reviewing existing developments / RICEFWs regarding incidents and improvement options,
 - Occasionally act as 3rd line support by conducting system analysis, configuring/ customizing and developing incident fixes and functional developments. This includes writing functional specifications for enhancement spots, user exits, function exits, and BADIs using the SAP enhancement framework.
- Ensure documentation and know-how transfer.

Your Profile

- Bachelor's or Master's degree in Business Informatics, Computer Science or related,
- At least 5 years of experience as SAP-SD Consultant,
- Good communication skills, both verbal and written in English (C1) and German (B2-C1) ,
- Advanced knowledge in SAP SD customizing, system administration, interfaces with SAP MM, FI/CO. SCM-APO (gATP) and S/4 HANA,
- Advanced ABAP programming skills (development and debugging ability),
- Certifications of SAP-Knowledge will be an asset,
- Experience with Order-to-Cash processes. Work experience in a manufacturing industry will be an asset,
- Being analytical, results driven, service oriented, having high motivation and a good teamworker,
- Being capable to effectively use existing procedures, processes and tools to identify and solve problems,
- Experience of working in large landscapes / environments / customers.

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