

## Junior Legal Analyst | Centre of Excellence

**The Legal Centre of Excellence** combines subject matter expertise with a tech-enabled team of driven legal and paralegal professionals providing legal support in alternative delivery models. The Legal CoE is the cornerstone of PwC's Legal Business Solutions strategy in Poland and the wider region. We work on a range of projects including mass settlements and mass litigation matters, international business reorganizations, corporate, compliance, data protection, contract lifecycle management as well as other managed legal services for national and international offices and clients.

### Your future role:

- Handling cases in mass-settlement / mass-litigation projects, including direct phone contacts with clients,
- Review and analysis of legal documents in accordance with legal and regulatory requirements,
- Identification of legal and compliance risks,
- Drafting and red-lining of legal documentation,
- Research via internal & external sources,
- Monitoring legal/regulatory-related databases,
- Interaction with stakeholders from other PwC and client territories.

### Apply if you have:

- Master's degree or a student status (5th year of law) and have a knowledge of basic areas of law (corporate law, financial law and commercial law),
- Very good written and spoken English (at least B2),
- Attention to detail, think analytically and have the ability to resolve complex issues,
- Ability to multitask and complete assignments in timely manner with highest standards of quality,
- Interpersonal skills and ability to build and maintain relationships.

### Nice to have:

- Previous experience with contract review or contract drafting or negotiation,
- Knowledge of the German or French language (B2 and higher),
- High level of IT literacy and an interest in technology or legal tech specifically.

### By joining us you gain:

- **Work flexibility** - hybrid working model, flexible start of the day, workation, sabbatical leave,
- **Development and upskilling** - our full support during onboarding process, mentoring from experienced colleagues, training sessions, workshops, certification co/financed by PwC and conversations with native speaker,
- **Medical and wellbeing program** - medical care package, mindfulness, psychological support, education through dedicated webinars and workshops, financial and legal counseling,

- **Possibility to create your individual benefits package** (a.o. lunch pass, concierge, veterinary package for a pet, massages) **and access to a cafeteria** - vouchers, discounts on IT equipment and car purchase,
- **3 paid hours** for volunteering per month,
- Additional paid **Birthday Day off**,
- And when you start enjoying PwC as much as we do, you may recommend your friend to work with us

## **AML Analyst with German | Financial Crime Unit**

PwC Poland's Financial Crime Unit (FCU) team is composed of 1300 specialists who provide consulting services and operational support to global financial institutions in the area of Anti-Money Laundering, Risk, Regulatory, ESG, and other financial services. We are PwC's multi-competency center, bringing together top experts in Anti-Money Laundering (AML) – an area of financial services that focuses on preventing the introduction of illegal funds into a legitimate financial system. Institutions operating within the modern financial system face many challenges, such as money laundering attempts, the spread of organized crime, and the fight against terrorist financing. These are the institutions that seek assistance from us – PwC Financial Crime Unit.

### **Your future role:**

- Gaining knowledge in Financial Crime area,
- Observing procedures, acting in accordance with policies and guidelines,
- Performing research via internal and external sources,
- Gathering and analyzing documentation according to the requirements,
- Working on client projects delivered in Poland and abroad.

### **Apply if you have:**

- An ability to speak German fluently,
- An ability to speak English communicatively,
- Strong analytical and problem-solving skills,
- An ability to meet deadlines and reach targets,
- A university degree.

### **Nice to have:**

- Prior experience in a corporate environment,
- Proficiency in other European languages.

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- **Development and upskilling** - our full support during onboarding process, mentoring from experienced colleagues, training sessions, workshops, certification co/financed by PwC (Internal AML Certification) and conversations with native speaker,
- **Medical and wellbeing program** - a medical care package (incl. physiotherapy, discounts on dental care), coaching, mindfulness sessions, psychological support, education through dedicated webinars and workshops, financial and legal advice,
- Possibility to create your **individual benefits package** (a.o. lunch pass, insurance packages, concierge, veterinary package for a pet, massages) and **access to a cafeteria** - vouchers, discounts on IT equipment and car purchase,
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## Data Management Team Member with German | FS Consulting

**FS Consulting** at PwC Poland is a vibrant team of experts helping financial institutions and large corporations in Poland and beyond tackle risk management challenges - from market and credit risk to operational risk and regulatory compliance.

We're excited to share some big news: we've launched a new specialist group that works closely with PwC Germany's Risk and Regulatory Practice. This team will play a key role in delivering high-impact consulting projects for Germany's financial sector. You'll get to collaborate directly with our German colleagues, dive into cross-border projects, and even travel to Frankfurt - immersing yourself in the heart of Europe's financial world.

### Your future role:

- Develop deep expertise in data governance frameworks, working with leading German banks and financial institutions on high-impact projects,
- Strengthen your understanding of critical regulatory frameworks (i.e. BCBS 239, EBA/ECB guidelines and more) by actively contributing to their interpretation and supporting their practical implementation within client environments,
- Explore modern data concepts such as data mesh, data fabric, and data modeling,
- Enhance your technical and analytical skills by working with programming tools (like SQL, C, Python, SAS, R), and by understanding how data flows through banking IT architectures,
- Work across disciplines, supporting clients in both optimizing their data management strategies and ensuring compliance with evolving regulatory requirements,
- Collaborate with experienced professionals from PwC Poland and PwC Germany, building a strong international network and learning from diverse perspectives,
- Accelerate your career growth through continuous learning, mentorship, and access to cutting-edge knowledge in banking IT architectures, data modeling, and regulatory innovation,
- Enjoy a flexible and dynamic work environment, including opportunities for limited travel to Germany, where you'll engage directly with clients and experience diverse work cultures.

**Apply if you have:**

- Fluency in German (reading and writing),
- A university degree in mathematics, IT systems, programming, science, or a related field,
- At least 1 year of experience in data management (must-have),
- Familiarity with BCBS 239 and corresponding ECB guidelines (must-have), with practical experience in their implementation,
- A solid understanding of banking IT infrastructures, including architecture, data flows, and system interdependencies,
- Proficiency in Microsoft Office, especially PowerPoint and Excel,
- A proactive, structured, and self-organized work approach focused on delivering high-quality results,
- Open, honest, and proactive communication skills,
- Motivation to learn, grow, and collaborate with the German team and clients.

**Nice to have:**

- Knowledge of data modeling, data governance, and modern concepts such as data mesh or data fabric,
- Basic programming skills or understanding of SQL, C, Python, SAS, or R.

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- **Development and upskilling** - our full support during onboarding process, mentoring from experienced colleagues, training sessions, workshops, certification co/financed by PwC and conversations with native speaker,
- **Medical and wellbeing program** - medical care package (incl. freedom of treatment, physiotherapy, discounts on dental care), mindfulness, psychological support, education through dedicated webinars and workshops, financial and legal counselling,
- Possibility to create your **individual benefits package** (a.o. lunch pass, concierge, veterinary package for a pet, massages) and access to a cafeteria - vouchers, discounts on IT equipment and car purchase,
- **3 paid hours for volunteering** per month,
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## Junior SAP CO Specialist | Managed Services Operations

The **Application Evolution Services** team is a part of PwC Poland. Our work requires constant monitoring of the operation of applications and real-time response. We also improve existing products and introduce new functionalities, so that applications can advance in parallel with our clients' growth. We repair, keep our fingers on the pulse, create CR, document, and sometimes teach our clients' employees. The better we work, the less you notice us. Plus, we simply love what we do. We deploy the most innovative Customer Experience solutions for our clients.

### Your future role:

- Implement and optimize business processes in the Controlling area using standard SAP solutions (S/4HANA or BW/4HANA),
- Design and develop customer-specific enhancements tailored to business needs,
- Maintain and improve existing SAP CO solutions in alignment with evolving business requirements,
- Handle service tickets and execute change requests as part of an application managed service,
- Collaborate with project teams and clients to analyze requirements, conduct testing, and deploy solutions.

### Apply if you have:

- Knowledge of the SAP CO and S/4HANA (Public Cloud is a plus). - min 1 year of experience,
- Excellent communication skills in English.
- Experience in the implementation of business processes with SAP standard software (S/4HANA or BW/4HANA) as well as implementation of customer-specific enhancements
- Understanding of third-party system integration with SAP CO.
- University degree (Bachelor/Master) or equivalent.

### Nice to have

- Written and spoken German

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- **Development and upskilling** - our full support during onboarding process, mentoring from experienced colleagues, training sessions, workshops, certification co/financed by PwC e.g. (SAP Learning Hub) and conversations with native speaker,
- **Wide medical and well-being program** - a medical care package (incl. freedom of treatment, physiotherapy, discounts on dental care), coaching, mindfulness sessions, psychological support, education through dedicated webinars and workshops, financial and legal advice,
- **Possibility to create your individual benefits package** (a.o. lunch pass, insurance packages, concierge, veterinary package for a pet, massages) **and access to a cafeteria** - vouchers, discounts on IT equipment and car purchase,
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