



GROW
AS A JUNIOR
BUSINESS ANALYST



Driven by *people*

Sollers Consulting is more than a consultancy and software integrator. Our mission is to transform the financial & insurance industries by helping them adapt to new technologies.

The power of collaboration and the limitless potential of Sollers people are at the root of our success. We strive to be the best at what we do, both in the eyes of our team and our customers. We put people at the heart of every project.

Join us and make Sollers be driven by... *you!*

1000+
IT and Business experts

250+
Projects in over 30 countries

100+
Financial groups as customers

JUNIOR BUSINESS ANALYST

QUALIFICATIONS

- At least a bachelor's degree in business, economics, finance, data, information technology, or a related field
- Fluency in English (B2/C1 level at least)
- Being able to work on a full-time basis
- Being an analytical thinker and having ability to apply synthesis to present results of your work
- Interested in working with clients from the financial sector
- Ability to learn quickly in a friendly but challenging international environment
- Enjoying teamwork with experts with various professional backgrounds and skills

JOB DETAILS

- Being a part of consulting or implementation team during IT projects for financial institutions
- Conducting business analysis, defining functional requirements, and testing created solutions
- Working closely with IT developers and architects on a daily basis
- Cooperating directly with the client's team
- Challenging yourself in various roles and tasks in an international environment



**APPLY
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📍 Białystok, Gdańsk, Kraków, Lublin, Łódź,
Poznań, Szczecin, Warsaw, Wrocław



GROW
AS A JAVA DEVELOPER



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JAVA DEVELOPER

WITH FRENCH

QUALIFICATIONS

- Fluency in English and French or German (B2/C1 level at least)
- At least 1 year of commercial experience as a software developer, preferably in Java
- Strong understanding of Object-Oriented Programming (OOP), design patterns, clean code principles, and best practices
- Solid understanding of software engineering concepts

JOB DETAILS

- Implementing and customizing core insurance systems such as Guidewire, TIA or INSIS
- Developing our own systems as a part of the internal R&D team
- Designing IT solutions and preparing documentation
- Creating unit tests
- Working directly with our clients as an active member of an agile project team



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Driven by *people*

Sollers Consulting is more than a consultancy and software integrator. As a company founded in 2000, our mission has been the transformation of the financial & insurance industries by helping them to adapt to new technologies. We put people (we are over 1000!) at the heart of everything we do.

We are recruiting in:

- SOFTWARE DEVELOPMENT
- BUSINESS CONSULTING
- DEVOPS / CLOUD / DATA
- QUALITY ASSURANCE
- SUPPORT



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94% of employees would recommend Sollers as a great employer*

1 mln EUR spent on the training budget last year

We speak over 30 different languages

In 2022, Sollers' employees recommended 275 friends to join our team

25% (every 4!) of employees work at Sollers for more than 5 years

Integration trips abroad every 2 years

A chance to be promoted every 6 months

*The results received in the GPTW survey conducted at Sollers Consulting Sp. z.o.o.