

IT Development Program (3-12 months, part-time / full-time)

Job Location

WARSAW PLANT & GO



Job Description

Information Technology at Procter & Gamble is where business, innovation and technology integrate to create a competitive advantage for P&G to win with consumers. Whether your role is to create an IT innovation strategy for a business, protect our critical information systems and assets, or build a completely new way of operating, your technical knowledge will be recognized and rewarded. Your career in IT at P&G will build you through growing your technical, leadership, and influence skills; expand your perspective via experiences across multiple businesses; and cultivate depth of expertise in areas like **Engineering, Analytics, Product Management, Information Security**, and many more.

What we offer is an exciting and diverse set of opportunities to solve problems that come with being one of the largest consumer goods companies in the world.

Responsibilities:

Based on your experience and preferences you might be assigned to a technical or business / managerial IT traineeship. Your responsibilities might be but not limited to:

- develop code to solve business problem;
- communicate and cooperate with all involved parties;
- coordinate technical changes and requirements and establish the right user experience;
- gather business requirements and lead process simplification, issue resolution, and manage changes;
- provide business and technical insights;
- collaborate with vendors to deliver against the business needs.

You might be offered with one of the following roles as per your skills and recruiters' assessment:

Product Owner, Project Manager/ Scrum, Operations Manager, DevOps Manager, Software Engineer, Solution, Architect, Data Engineer, Machine Learning Engineer, SE Reliability Engineer, Data Architect, Managed Kubernetes Platform SRE, UX/UI Designer and more.

Your traineeship might last 3-12 months. The main focus of this Traineeship Program is your learning. **We will offer full-time positions to our successful participants.**

Job Qualifications

Requirements:

- 3rd, 4th, 5th year students with maximum 12 months following graduation - with a real passion for business and technology;
- Basic programming skills in any general-purpose programming language;
- Problem solving skills and positive attitude towards challenges and change;

- Very strong leadership, teamwork, innovation and analytical skills;
- English fluency (Upper-Intermediate or higher level).

Nice to have:

- Experience with: Javascript, Python, Scala, Java;
- Basics of cloud knowledge (Azure, Google Cloud Platform, AWS);
- Understanding of Kubernetes, Spark, Databases, SQL;
- Any IT certification (i. e. Bootcamp, SCRUM or Cloud Certification).

We offer:

- Attractive salary: 10 900 PLN P&G-sized projects and access to world leading IT partners and technologies from Day 1;
- Work in international teams with global or regional responsibilities;
- Work with industry leading technologies, platforms and tools;
- Mentoring programs, training and relevant certifications;
- Flexibility in defining work schedule depending on individual case, including partially remote work;
- Opportunity to participate in P&G voluntary charity programs;
- P&G Vibrant Living programs (sport cards, in-office fitness center);
- Competitive salary and benefits program (lunch subsidy, private health care, etc.);
- Additionally, we offer the **Flex Fund** benefit – empowering you to craft a personalized benefits package tailored to your unique needs, priorities, and life stages. Whether you prioritize health and wellness or crave the perfect work-life balance, seize the freedom to select what truly matters to you.

Job Schedule

Part time

Job Number

R000099880

Job Segmentation

Internships (Job Segmentation)Starting Pay / Salary Range

Junior IT Manager

Job Location

Warsaw



Job Description

Do you want to join a team of women and men IT professionals who apply their skills to bring groundbreaking, technology-based capabilities and business models to life? Have you been looking to use and grow both your IT and business skills?

Whether your role is to build a solution, craft an IT innovation strategy for a business, cyber-protect our critical information systems and assets, or implement a project with a strategic supplier in our state of the art Shared Services organization, your real passion for technology and its business application will be recognized and rewarded.

We deliver IT to help P&G reach and succeed with consumers all over the world with products that improve their lives. We do technology innovation to build advantage for our company.

Warsaw IT offices offer jobs in business intelligence, business & data analytics, data warehousing and integration, consumer web technologies, mobile technologies, IT operations and supply chain IT teams. We provide solutions for our global sales, marketing, logistics, HR and product development departments.

We're inviting you to apply and join us as: Junior IT Manager

Based on your profile, preferences, fit and current team openings we will present you with an offer for one of the available types of roles, with managerial, technical or analytical focus:

- **Application Engineer**- coordinate technical changes and requirements and establish the right user experience. Acquire and use your technical knowledge for the purpose of specific application. You will have opportunity to operate on one of the following IT platforms: MS Azure, Salesforce, Magento, Oracle Siebel, Google Cloud.
- **Technical Project Manager/Scrum Master**- communicate and cooperate with all involved parties and you are accountable for end-to-end success of the project by leading solution development, release management, and operations for IT systems to meet business and solution requirements. You will apply Modern Application Development frameworks (incl. Design Thinking, Agile project management and CI/CD).
- **Service Manager**- establish service to delight users while delivering financial and operational goals. Gather business requirements and lead process simplification, issue resolution, and manage changes. You will use modern IT tools (Jira, GitLab/GitHub, Selenium, Jenkins, Panaya, Zephyr, RallyDev and many more).
- **Business Insights Analyst / Data Scientist**- investigate business problems and help answer hard questions. You identify and compile data sources, use advanced analytics to provide business insights, to help the company grow and achieve its goals. Technology used: Python, R, KNIME.
- **Application Security Engineer**– get a chance to work with InfoSec Team that covers number of the domains – Application Security is on the key component of Cyber Defense,

- by InfoSec, understand terminology and/or support business and DevOps.

Job Qualifications

We are looking for:

- Young professionals with a real passion for business and technology, with experience working on IT projects (gained during studies, personal projects or first professional experience), eager to develop a career using IT to transform the business;
- Strong leadership, innovation and interpersonal collaboration skills;
- Strong analytical skills (specific technical / deep IT understanding preferred);
- English fluency
- Bachelor's degree in Computer Science, Information Systems, or a related field, a Master's degree is a plus

We offer:

- P&G-sized projects and access to world leading IT partners and technologies from day one;
- Work in international teams with global responsibilities;
- Friendly and supportive atmosphere at work;
- Mentoring programs, trainings and industry certifications;
- Opportunity to change role every few years to be in the best place for you and best for P&G;
- Flexible work arrangements (work from home up to 2 days per week);
- P&G Vibrant Living programs (sport cards, in-office fitness center);
- Competitive salary and benefits program (private health care, PG stock, saving plans);
- Regular salary revisions and possible promotions - all in line with your results, performance and potential;
- Additionally, we offer the **Flex Fund** benefit – empowering you to craft a personalized benefits package tailored to your unique needs, priorities, and life stages. Whether you prioritize health and wellness or crave the perfect work-life balance, seize the freedom to select what truly matters to you.

Job Schedule

Full time

Job Number

R000102964

Job Segmentation

Recent Grads/Entry Level (Job Segmentation)Starting Pay / Salary Range

Europe IT - Data Manager

Job Location

Warsaw



Job Description

Poland - Warsaw – Zabraniecka

Are you looking to take your career to the next level? Join us!

Job Description:

Executes data governance based on data strategy for selected area of accountability: data quality, operations, storage, reference and master data, data standards, security, vendor governance, meta data. Acts as a trusted data expert for business. Responsibilities include executing data changes per defined stewardship rules, such as data standards, security, quality, providing data quality insights for specific questions, providing training, developing training materials, acting as a technical expert/SME on data, serving as the escalation point for incidents, driving purchase plan process, managing data provider payments, reinforcing data security rules and guidelines, and updating meta data.

Job Qualifications

Required:

- 1-2+ years of past Data Management experience or experience in operating and being Data Steward for complex data set/s
- Basic Data Analytics and Data Management skills and understanding ie. Master data, Data Standardization, Data Quality, Data Validation, Data modelling
- Ability to perform Data validations and or testing
- Focus on data understanding and mapping data activation needs to requirements as well as value and priority oriented mindset
- Strong verbal and written communication skills with demonstrated experience engaging with Business partners.
- Ability to work in a fast-paced environment where continuous innovation is desired.
- Agility and flexibility to manage multiple priorities, responsibilities, and changes in a team environment.
- Bachelor's degree in Computer Science, Information Systems, or a related field, a Master's degree is a plus

Good to have:

- Experience with agile product development and IT service delivery frameworks (e.g. SAFe, Scrum, ITIL).
- Experience with Azure Cloud applications or Azure certification (or other public cloud)

What we offer:

- Work in an international team with global responsibilities (with large part of engineering team located in Warsaw)
- Industry Certifications (e.g. DevOps, Professional Scrum Master, Azure Fundamental, SAFe Agilist and many others)
- Competitive salary and benefits program (private health care, life insurance, P&G stock options, saving plans, lunch subsidy, sport cards, in-office fitness center)
- Internal coaching programs & training
- Flexible working arrangements
- Long-term career with development and growth opportunities

Who we are:

P&G was founded over 180 years ago as a simple soap and candle company. Today, we're the world's largest consumer goods company and home to iconic, trusted brands that make life a little bit easier in small but meaningful ways. We've spanned three centuries thanks to three simple ideas: leadership, innovation and citizenship. The insight, innovation and passion of hardworking teams has helped us grow into a global company that is governed responsibly and ethically, that is open and transparent, and that supports good causes and protects the environment. This is a place where you can be proud to work and do something that matters.

We commit to provide you with equal opportunities in employment! We value diversity and we do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status

Job Schedule

Full time

Job Number

R000118206

Job Segmentation

Recent Grads/Entry Level (Job Segmentation)Starting Pay / Salary Range